LEAD MEMBER FOR EDUCATION AND INCLUSION, SPECIAL EDUCATIONAL NEEDS AND DISABILITY



<u>**DECISIONS**</u> to be made by the Lead Member for Education and Inclusion, Special Educational Needs and Disability, Councillor Bob Standley

TUESDAY, 22 FEBRUARY 2022 AT 2.00 PM

REMOTE MEETING VIA MICROSOFT TEAMS

++ Please note, the Lead Member will not be present in person, but will be taking the decisions remotely ++

AGENDA

- 1. Decisions made by the Lead Cabinet Member on 14 January 2022 (Pages 3 4)
- Disclosures of interests
 Disclosure by all Members present of personal interests in matters on the Agenda, the
 nature of any interest and whether the Member regards the interest as prejudicial under
 the terms of the Code of Conduct
- Urgent items
 Notification of items which the Lead Member considers to be urgent and propose to take at the end of the appropriate part of the Agenda
- Admission Arrangements for Community and Voluntary Controlled schools for 2023-24 (Pages 5 36)
 Report by Director of Children's Services
- 5. Any urgent items previously notified under agenda item 3

PHILIP BAKER
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14 February 2022

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Agenda Item 1

LEAD MEMBER FOR EDUCATION AND INCLUSION, SPECIAL EDUCATIONAL NEEDS AND DISABILITY

MINUTES of a meeting of the Lead Member for Education and Inclusion, Special Educational Needs and Disability held at County Hall, Lewes on 14 January 2022.

++ The Lead Member was not present in person, but took the decisions remotely ++

Councillor Alan Shuttleworth and Councillor Wendy Maples spoke on item 4 (see minute 61)

Councillor Ian Hollidge spoke on item 6 (see minute 63)

58. DECISIONS MADE BY THE LEAD CABINET MEMBER ON 13 DECEMBER 2021

- 58.1 The Lead Member approved as a correct record the minutes of the meeting held on 13 December 2021.
- 59. <u>DISCLOSURES OF INTERESTS</u>
- 59.1 There were none.
- 60. URGENT ITEMS
- 60.1 There were none.
- 61. UPDATE ON THE DEDICATED SCHOOLS GRANT ALLOCATION FOR 2022/23
- 61.1 The Lead Member considered a report by the Director of Children's Services providing an update on the Dedicated Schools Grant allocation for 2022/23 and seeking approval for the Dedicated Schools Budget for 2022/23.
- 61.2 The Lead Member RESOLVED to approve the Dedicated Schools Grant allocation for 2022/23.

Reason

- 61.3 The report provided the Lead Member with information relating to the use of the four blocks which the Dedicated Schools Grant budget is divided into for 2022/23.
- 62. EAST SUSSEX CHILDCARE SUFFICIENCY ASSESSMENT 2022
- 62.1 The Lead Member considered a report by the Director of Children's Services seeking approval for the publication of the East Sussex Childcare Sufficiency Assessment (CSA) for 2022.
- 62.2 The Lead Member RESOLVED to approve the publication of the East Sussex Childcare Sufficiency Assessment for 2022.

Reason

62.3 The local authority is required to publish a Childcare Sufficiency Assessment annually. The document supports the authority's statutory obligation of on-going assessment of childcare provision for children aged 0-14 years old (and up to 18 years old for children with SEND) in East Sussex.

63. <u>PROPOSED SPECIALIST FACILITY AT ALL SAINTS CE PRIMARY SCHOOL,</u> BEXHILL

- 63.1 The Lead Member considered a report by the Director of Children's Services seeking approval for the publication of a statutory notice in respect of a proposal to establish a new specialist facility at All Saints CE Primary School.
- 63.2 The Lead Member RESOLVED to -
 - 1) approve the publication of a statutory notice in respect of a proposal to establish a new specialist facility for up to 12 pupils at All Saints CE Primary School; and
 - 2) delegate authority to the Director of Children's Services to amend the proposal prior to its publication if required.

Reason

63.3 The local authority has identified a gap in specialist provision in mainstream primary schools for pupils with neuro-diverse profiles, such as Autistic Spectrum Disorder and associated Social, Emotional and Mental Health and Speech, Language and Communication Needs, in the Rother area. Feedback from the initial consultation was positive, with 40 out of 42 respondents supportive of the proposal.

Agenda Item 4

Report to: Lead Member for Education, Inclusion, Special Educational Needs

and Disability

Date of meeting: 22 February 2022

By: Director of Children's Services

Title: Admission Arrangements for Community and Voluntary Controlled

schools for 2023-24

Purpose: To determine the admission arrangements for Community and

Voluntary Controlled (VC) schools in East Sussex for the 2023-24 academic year (and on the proposed co-ordinated schemes of admission for the same year), as required by the School

Admission Code 2024

Admissions Code 2021.

RECOMMENDATIONS

The Lead Member is recommended to agree the admission arrangements for Community and Voluntary Controlled schools for the 2023-24 academic year as consulted, including:

- 1) the proposed admission arrangements (appendix 1);
- 2) the proposed published admission numbers (appendix 2), with the exception of one of the proposed changes as set out in the report; and
- 3) the proposed co-ordinated schemes of admission (appendices 3 5).

1 Background

- 1.1 East Sussex County Council ("the Council") is the Admission Authority responsible for the admission arrangements for Community Schools and Voluntary Controlled (VC) Schools within the East Sussex area. The School Admissions Code 2021 ("the Code") states that admission authorities must determine their admission arrangements annually. Provided the relevant admission authority is not proposing any changes to their admission arrangements, there is a duty to consult only every seven years. However, the Council consults on an annual basis for the avoidance of doubt.
- 1.2 The Published Admission Number (PAN) for a school is the number of places available in each 'relevant age group' which a school has agreed with the admission authority it can provide. The 'relevant age group' is the age group in which pupils are or will normally be admitted to the school.
- 1.3 Consultation on the proposed admission arrangements (as set out in Appendix 1) was carried out between 15 November 2021 and 15 January 2022 so as to satisfy the requirement to consult for at least six weeks and to end the consultation period by 31 January 2022 as stated in the Code. Schools were alerted to the consultation and asked to publicise it to parents by circulating the link to the relevant page on the Council's website.
- 1.4 Three responses to the consultation were received via the consultation hub during this period. Two found the proposed admission arrangements acceptable and one did not. The results and comments are attached as Appendix 6. A further response was received by email from the Principal of Uckfield College, which is attached as Appendix 7.
- 1.5 The consultation was also carried out on behalf of Priory School, Lewes and Hailsham Community College, whose arrangements mirror those of East Sussex County Council.

2 Admission arrangements for the Year 2023-24

- 2.1 The Lead Member is advised that the consultation included no changes to the admission arrangements for Community and VC schools in East Sussex for admissions in 2023-24.
- 2.2 The only parts of East Sussex to which the exemption for out of area siblings (see Appendix 1) applies are now Polegate/Willingdon and Newhaven/Denton as children admitted prior to 1 September 2017 will now all have left the relevant school by September 2023.
- 2.3 The exception for Eastbourne children admitted to Polegate and Willingdon before the area was separated will continue for admissions in 2023-24 but will then cease.
- 2.4 The exception for Newhaven children admitted to Denton and vice versa will continue until all siblings admitted prior to September 2022 have left the school.
- 2.5 The exception for out of area siblings in secondary school will no longer apply as all students admitted before 1 September 2017 will have left school by 1 September 2023.
- 2.6 The relevant area for Admissions consultation will continue to be the county of East Sussex.

3. Changes to PAN

- 3.1 The governing bodies of two schools requested PAN changes as set out in Appendix 2:
 - Southover CE Primary School reduce from 45 to 30
 - Willingdon Community School increase from 200 to 210

Southover CE Primary School

- 3.2 None of the respondents to the consultation mentioned this PAN change, which was requested by the headteacher and governing body of the school to reflect the continuing decline in birth rate in the local area.
- 3.3 Both Southover CE Primary School and Wallands Community Primary School reduced their PANs for September 2022, and the results of this reduction of 45 reception places across the town has not yet taken effect.
- 3.4 Reducing the PAN for Southover again before the results of the previous reduction take effect may be premature, as the school is likely to admit more than 30 children to Reception in September 2022. The Lead Member is advised that as at January 2022 school census there were 37 children on roll in reception at Southover, and 35 at Wallands (PAN reduced to 30 from September 2022).
- 3.5 The numbers of children on roll in Lewes schools will continue to be monitored closely to ensure that there are enough school places where they are needed, but the number of surplus places does not create difficulties for schools.

Willingdon Community School

- 3.4 The headteacher and governing body requested this increase in the PAN to reflect local demand following the completion of a number of new housing estates in its community area.
- 3.5 The headteachers of other schools in the Eastbourne area have agreed that this change would not negatively impact their own ability to provide for their students.
- 3.6 Two of the consultation responses mention this proposed increase one supports it and the other does not.
- 3.7 The Lead Member is advised that the accommodation at Willingdon Community School is sufficient to accommodate year groups of 210 throughout the school without the need for further building work.

4 Co-ordinated schemes for admissions

- 4.1 The co-ordinated scheme for secondary admissions in 2023-24 (Appendix 3) is essentially unchanged from 2022-23 as the changes are only to dates to reflect the new academic year.
- 4.2 The same applies to the co-ordinated scheme for primary and junior admissions in 2023-24 (Appendix 4).

- 4.3 The co-ordinated scheme for in-year admissions to Community and VC schools in East Sussex in 2022-23 (Appendix 5) is likewise essentially unchanged from 2021-22.
- 4.4 The only comment on the co-ordinated schemes received in response to the consultation was 'No' from one respondent. The respondent did not explain what they meant by this.

5. Consultation responses from Community Secondary headteachers

- 5.1 The Principal of Uckfield College responded to the consultation via email (Appendix 7) on behalf of the headteachers of Community Secondary Schools in East Sussex.
- 5.2 The email response requested a change to the admission priorities to include priority for children of permanent members of staff, to improve staff recruitment and retention and to create a level playing field with Academies, whose admission arrangements almost all have this priority.
- 5.3 The Lead Member is advised that prioritising children of staff is permissible under the School Admissions Code 2021 in certain circumstances, and that this has to be clearly defined in the admission arrangements.
- 5.4 The consultation response suggested a meeting to discuss the parameters of the change and the process for consultation.
- 5.5 As a result, a working group is being established to canvass the headteachers and governing bodies of Community and VC schools in East Sussex to ascertain the level of support among schools for a priority for children of staff for admission to the school where their parents work (as permissible in the School Admissions Code 2021), and if so, what level of priority these children should be afforded.

6. Conclusion and reasons for recommendations

- 6.1 The Lead Member is recommended to:
 - Determine the attached admission arrangements for 2023-24 as unchanged from 2022-23.
 - Agree to retain the current PAN of 45 at Southover CE Primary School for the 2023-24 reception intake to enable the previous change to take effect.
 - Agree the PANs for all the remaining Community and VC schools as set out in Appendix 2, including the increase to Willingdon Community School.
 - Agree the adoption of the co-ordinated schemes of admission as set out in Appendices 3, 4 and 5.
- 6.2 The Lead Member is also asked to note that should the working group outlined in 5.5 above recommend a change, permission to consult on this change will be sought in Autumn 2022 for admission arrangements for 2024-25.
- 6.3 The determined admission arrangements for Community and VC schools in 2023-24 will be published on the East Sussex County Council website by 15 March 2022 as required under current legislation. Any objection to these arrangements can then be made to the Office of the Schools Adjudicator until 15 May 2022. The final arrangements will be published in the composite prospectus online (and available in hard copy on demand) by 12 September 2022 as required by the School Admissions Code 2021.

ALISON JEFFERY Director of Children's Services

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LOCAL MEMBERS

Councillor Wendy Maples – Southover CE Primary School Councillor Stephen Shing – Willingdon Community School

APPENDICES

Appendix 1: The proposed admission arrangements

Appendix 2: The proposed admission numbers

Appendix 3: The proposed co-ordinated scheme of secondary admissions for East Sussex Schools

Appendix 4: The proposed co-ordinated scheme of primary admissions for East Sussex schools

Appendix 5: The proposed co-ordinated scheme of in year admissions for 2022-23 for community and VC schools in East Sussex

Appendix 6: A summary of the results of the consultation.

Appendix 7: Transcript of the email consultation response from the Principal of Uckfield College on behalf of the headteachers of Community Secondary Schools in East Sussex.

Appendix 1 - Proposed Admissions criteria for community and voluntary controlled schools in East
Sussex

- 1. Looked after children and children who were looked after, but ceased to be so because they were adopted (or subject to residence orders or special guardianship orders) immediately following being looked after. An explanation of who falls into this criterion can be found in the 'Explanation of words and phrases' set out here: Apply for a school place 2022 to 2023 | East Sussex County Council
- 2. Children who will have a brother or sister (sibling) at the school (or linked infant or junior school-see priority 3) at the time of admission and who live at the same address, within the predefined community area*

The definition of 'sibling' can be found in the 'Explanation of words and phrases' set out here: Apply for a school place 2022 to 2023 | East Sussex County Council

Details of the pre-defined community area for each school can be found here: Find my community area (secondary) | East Sussex County Council | Find my community area (primary and junior) | East Sussex County Council

3. Children wishing to transfer between a linked infant and junior school.

Linked infant and junior schools are:

- Motcombe Community School Ocklynge Junior School
- Parkland Infant School Parkland Junior School
- Pashley Down Infant School Ocklynge Junior School
- Roselands Infant School Stafford Junior School
- St Andrew's CE Infant School Tollgate Community Junior School
- West Rise Community Infant School West Rise Junior
- 4. Other children living within a pre-defined community area

Each home address within the county falls within a community area although living within the community area does not guarantee a place. Details of the pre-defined community area for each school can be found here:

Find my community area (secondary) | East Sussex County Council Find my community area (primary and junior) | East Sussex County Council

5. Children who will have a brother or sister (sibling) at the school (or linked infant or junior school-see priority 3) at the time of admission who live at the same address, outside the predefined community area.*

The definition of 'sibling' can be found in the 'Explanation of words and phrases' set out here: Apply for a school place 2022 to 2023 | East Sussex County Council

6. Other children living outside the pre-defined community area.

Tiebreaker

• In the event of oversubscription within any category, place allocation will be decided by prioritising applications on the basis of home to school distance measured in a straight line (as the crow flies). For split site schools, we will measure to the site where the child will attend for the majority of lessons at the point of entry.

- In the event that applicants cannot be prioritised using the tie-breaker above because the distance measurements are the same, the Authority will use random allocation to decide which children will be offered the remaining places. This will be done electronically using the Authority's admissions software.
- * Children who have a sibling who joined the school prior to 1 September 2017 and who is still on roll will be admitted under the previous criteria which gave priority to siblings regardless of whether they live in the pre-defined community area or not.

Twins and children from multiple births (all community and voluntary controlled schools).

Where the admission of both twins or all siblings from a multiple birth would cause the school to rise above its Planned Admission Number, both twins or all of the siblings will be admitted.

Where the admission of the additional child or children from multiple births to an infant class would result in the class size rising above 30, the additional child/children would be exceptions to the Infant Class Size legislation throughout the infant phase or until the number in the class reduced to 30.

Applications for admission out of year group

Arrangements for requesting a delayed reception start can be found here: Admissions for summer-born children | East Sussex County Council

Arrangements for requesting admission out of year group at other points in a child's education can be found here:

Apply for a school place 2022 to 2023 | East Sussex County Council

Appendix 2 - Admission numbers

The tables below show the schools and the published admission numbers (PANs) where the County Council is the admission authority(any proposed changes shown in bold). School shown in italics are their own admission authority (A = Academy, T = Trust, F = Free School, VA = Voluntary Aided (Church)), and their admission numbers are included for reference only, and may be subject to change.

1. Eastbourne area

School	Admission number 2023/24
The Cavendish School (A)	120
The Eastbourne Academy (A)	180
Gildredge House (F)	84
Ratton School (A)	243
St Catherine's College (A)	208
The Turing School (A)- formerly the Causeway	189
Willingdon Community School	210 (from 200)

2. Hastings/St Leonards area

School	Admission number 2023/24
Ark Alexandra Academy (A)	360
The Hastings Academy (A)	180
The St Leonards Academy (A)	300

3. Other areas of the County

School	Admission number 2023/24
Beacon Academy (A)	250
Bexhill Academy (A)	300
Chailey School	174
Claverham Community College	230
Hailsham Community College Academy Trust (A)	300
Heathfield Community College	240
King's Academy Ringmer (A)	150
Peacehaven Community School (A)	180
Priory School (T)	232
Robertsbridge Community College	145
Rye College (A)	150
St Richard's Catholic College (VA)	200
Seaford Head School (A)	240
Seahaven Academy (A)	180
Uckfield College	270
Uplands Community College	150

Primary, Junior and Infant Schools - proposed admissions numbers for the 2023/24 school year.

1. Bexhill area

School	Admission number 2023/24
All Saints Church of England Primary School	30
Chantry Community Primary School	30
Glenleigh Park Primary Academy (A)	60
King Offa Primary Academy (A)	60
Little Common School	90
Pebsham Primary Academy (A)	30
St Mary Magdalene Catholic Primary School (VA)	30
St Peter and St Paul CE Primary School (VA)	60

2. Crowborough area

School	Admission number 2023/24
Ashdown Primary School	60
Jarvis Brook School (A)	30
St John's CE Primary School (VA)	30
St Mary's RC Primary School (VA)	30
Sir Henry Fermor CE Primary Academy (A)	60

3. Eastbourne area (including Polegate and Willingdon)

School	Admission number 2023/24
Bourne Primary School	60
The Cavendish School (A)	60
Gildredge House (Free)	56
Heron Park Primary Academy (A)	60
Langney Primary Academy (A)	60
Motcombe Community School (for pupils aged 4-7)	90
Oakwood Primary Academy (A)	60
Ocklynge Junior School (A) (for pupils aged 7-11)	210
Parkland Infant School (A) (for pupils aged 4-7)	60
Parkland Junior School (A) (for pupils aged 7-11)	60
Pashley Down Infant School (for pupils aged 4-7)	90
Polegate School	90
Roselands Infant School (A) (for pupils aged 4-7)	90
Shinewater Primary Academy (A)	60
St Andrews Church of England Infant School (4-7)	90
St Johns Meads Church of England Primary School (A)	30
St Thomas a Becket Catholic Primary School (VA)	60
Stafford Junior School (A) (for pupils aged 7-11)	90
The Haven Voluntary Aided CE/Methodist Primary School Primary School (VA)	60
Tollgate Community Junior School (for pupils aged 7-11)	90
West Rise Community Infant School (for pupils aged 4-7)	90
West Rise Junior School (for pupils aged 7-11)	90
Willingdon Primary School	60

4. Hailsham

School	Admission number 2023/24
Burfield Academy (A)	30
Grovelands Community School (T)	90
Hailsham Community College Primary Academy (A)	60
Hawkes Farm Academy (A)	60
Hellingly Community Primary School	30
Phoenix Academy (A)	30
White House Academy(A)	30

5. Hastings/St Leonards area

School	Admission number 2023/24
All Saints CE Junior Academy (A) (for pupils aged 7-11)	60
Ark Blacklands Primary Academy (A)	90
Ark Castledown Primary Academy (A)	60
Ark Little Ridge Primary Academy (A)	60
The Baird Primary Academy (A)	60
Christ Church CE Primary and Nursery Academy(A)	60
Churchwood Community Primary Academy(A)	30
Dudley Infant Academy (A) (for pupils aged 4-7)	60
Hollington Primary Academy (A)	60
Ore Village Primary Academy (A)	60
Robsack Wood Primary Academy (A)	60
Sacred Heart Catholic Primary School (VA)	30
St Leonards CE Primary Academy (A)	60
St Mary Star of the Sea Primary School (VA)	30
St Paul's Church of England Primary Academy (A)	90
Sandown Primary School	60
Silverdale Primary Academy (A)	90
West St Leonards Primary Academy (A)	60

6. Heathfield

School	Admission number 2023/24
All Saints and St Richard's CE Primary School (VA)	20
Cross-In-Hand Church of England Primary School	60
Parkside Community Primary School	30

7. Lewes area

School	Admission number 2023/24
St Pancras Catholic Primary School (VA)	20
South Malling Church of England Primary School	30
Southover Church of England Primary School	45 (unchanged as set out in report)

Wallands Community Primary School	30
Western Road Community Primary School (T)	30

8. Newhaven area

School	Admission number 2023/24
Breakwater Academy (A)	30
Denton Community Primary School	30
Harbour Primary and Nursery School	60
High Cliff Academy (A)	30

9. Peacehaven/Telscombe Cliffs area

School	Admission number 2023/24
Meridian Primary School	60
Peacehaven Heights Primary Academy (A)*	60
Telscombe Cliffs Community Primary Academy (A)*	90

10. Rye area

School	Admission number 2023/24
Rye Community Primary School (A)	45

11. Seaford area

School	Admission number 2023/24
Annecy Catholic Primary School (A)	30
Chyngton School	60
Cradle Hill Community Primary School	90
Seaford Primary School	60

12. Uckfield area

School	Admission number 2023/24
Harlands Primary School	30
Holy Cross CE Primary School (VA)	30
Little Horsted CE Primary School (VA)	15
Manor Primary School	60
Rocks Park Primary School	30
St Philip's Catholic Primary School (VA)	30

13. Rural Primary Schools

School	Admission number 2023/24
Alfriston School	15
Barcombe Church of England Primary School	20
Battle and Langton Church of England Primary School	60
Beckley Church of England Primary School	15
Blackboys Church of England Primary School (VA)	20
Bodiam Church of England Primary Spage 14	15

	4.5
Bonners Church of England Primary School	15
Brede Primary School	20
Burwash Church of England Primary School	25
Buxted Church of England Primary School	30
Catsfield Church of England Primary School	15
Chailey St Peter's Church of England Primary School	20
Chiddingly Primary School	15
Crowhurst Church of England Primary School	15
Dallington Church of England Primary School	15
Danehill Church of England Primary School	15
Ditchling (St Margaret's) Church of England Primary School	24
East Hoathly Church of England Primary School	15
Etchingham Church of England Primary School	15
Firle Church of England Primary School	15
Five Ashes Church of England Primary School	10
Fletching Church of England Primary School	15
Forest Row Church of England Primary School	30
Framfield Church of England Primary School (VA)	15
Frant Church of England Primary School	15
Groombridge St Thomas Church of England Primary School (VA)	30
Guestling-Bradshaw Church of England Primary School (VA)	30
Hamsey Community Primary School	15
Hankham Primary School	20
Herstmonceux Church of England Primary School	30
High Hurstwood Church of England Primary School	15
Hurst Green Church of England Primary Academy (A)*	20
Icklesham Church of England Primary School	15
Iford and Kingston Church of England Primary School	30
Laughton Community Primary School	15
Mark Cross Church of England Primary School (VA)	15
Mayfield Church of England Primary School	30
Maynards Green Community Primary School	30
Netherfield Church of England Primary School	20
Newick Church of England Primary School	30
Ninfield Church of England Primary School	20
Northiam Church of England Primary Academy (A)*	15
Nutley Church of England Primary School	15
Park Mead Primary School	15
Peasmarsh Church of England Primary School	15
Pevensey and Westham Church of England Primary School	60
Plumpton Primary School	20
Punnetts Town Community Primary School	15
Ringmer Primary and Nursery School	45
Rotherfield Primary School	30
St Mark's Church of England Primary School (VA)	15
St Mary the Virgin Church of England Primary School (VA)	15
St Michaels Church of England Primary School (Playden)	15
St Michaels Primary School (Withyham)	15
ot whohada i himary othour (withyham)	10

St Thomas' Church of England Primary School (Winchelsea) (VA)	20
Salehurst Church of England Primary School	30
Sedlescombe Church of England Primary Academy	30
Staplecross Methodist Primary School	15
Stone Cross School	60
Stonegate Church of England Primary School	15
Ticehurst and Flimwell CE Primary School	30
Wadhurst Church of England Primary School	45
Westfield School	30
Wivelsfield Primary School	30

^{*}The Lead Member is advised that the schools marked with an asterisk have converted to Academy status since the start of the consultation process and that the County Council is no longer responsible for determining their PANs.

Appendix 3

Co-ordinated Admission Scheme for year 7 entry September 2023-24

Introduction

Local Authorities (LAs) are required each year to draw up a scheme for co-ordinating the normal admissions round to primary and secondary schools. The aim of the scheme is to ensure that all parents receive a single offer of a school place on national offer day. If the prescribed date (1 March or 16 April) falls on a weekend or bank holiday, offers are sent on the next working day.

The scheme proposed by the County Council will be the subject of consultation with all maintained schools in the county and neighbouring local authorities. This coordinated scheme applies only to admissions to year 7 at the start of term 1. The County Council has delegated responsibility for admission to year 12 of community schools with sixth forms to the relevant governing bodies and each school displays its own admission procedures and external published admission numbers (PANs) for this year group on its website, together with any requirements for entry to particular courses.

Secondary scheme 2023/24

Key dates

Admissions information made available September 2022 Closing date for applications 31 October 2022 Exchange of preference data between local authorities 25 November 2022 Admission authorities in East Sussex to advise LA of ranked order 6 January 2023 Finalise allocations 10 February 2023 24 February 2023 Allocations confirmed to secondary schools Decisions conveyed to parents by email 1 March 2023 Closing date for appeals 15 April 2023 (tbc) 'On time' appeals heard April - June 2023

Applications made in the main round

1. The co-ordinated scheme is based on all preferences expressed by parents being treated equally, but where more than one school can be offered, the highest possible preference school named by the parent will be allocated. It will be for individual admission authorities to prioritise all preferences expressed for their schools against the published admissions criteria, which they have consulted on and determined. Individual academies can agree that the County Council ranks applicants on the academy's behalf. This would be a traded service. The only valid preferences are those stated on the LA common application form which is available online or in hard copy. Other admission authorities in East Sussex must not use any other application form. A separate, supplementary information form can only be used where additional information is required to determine admission within their published criteria. This form will be obtainable from and returnable to that admission authority (c/o the school/academy). A supplementary information form on its own is not a valid

- application. Applicants living outside East Sussex must use the common application form that is supplied by their home local authority.
- 2. The process will begin with the information on admission arrangements and methods of application being made available early in September 2022.
- 3. The LA application form enables parents to name up to any three maintained schools stated in order of preference. The form should be completed and submitted to the County Council by the closing date of 31 October 2022.
- 4. By 25 November 2022, East Sussex will exchange preference data with any local authority where an application has been received.
- 5. By 6 January 2023, East Sussex schools that are their own admissions authorities will consider their applications, apply their published admissions criteria and provide the County Council with a list of those applicants ranked accordingly.
- 6. By 20 January 2023, other local authorities will advise the County Council of decisions reached on applications for their schools from East Sussex residents. The County Council will apply its published admissions criteria to those schools where it is the admissions authority and determine the outcome of each preference expressed.
- 7. By 10 February 2023, the County Council will match the ranked lists against the parental preferences to ensure only one place is allocated per child. Qualifying late applications received up to 31 January will be included in this process.

Where a child is -

- Eligible for a place at only one school given on the application form, that school will be allocated
- Eligible for two or three schools, a place will be allocated at the highest-ranking preference school
- Not eligible for a place at any of the named schools and the child lives in East Sussex, a place will be allocated at the nearest school to the home with a space.
- 8. In the period 11 February to 24 February 2022, decision notifications will be prepared. The LA where the child lives will be responsible for sending these to parents.
- 9. From this point on secondary schools will be able to see their allocations in SAM. Primary schools will be able to view destination schools for their year 6 leavers in SAM with effect from 1 March 2023.
- 10. On Wednesday 1 March 2023 allocation decisions will be notified to parents by email. Letters will only be sent where specifically requested, or where the application has been made on a paper form. Where a preference is not being met, the notification email will signpost parents to the County Council website where

information can be found explaining to parents how places have been allocated at their preferred school(s), and advising parents of the right of appeal.

Applications received after 31 October 2022 but by 31 January 2023

- 1. If an application form is received after 31 October 2022, it will still be passed to the relevant admissions authority with a note that it has been received after the closing date. It will be for the admissions authority to decide how it wishes to respond to the application. This will continue up until 31 January 2022.
- 2. If an application is received after 31 October 2022 but before 31 January 2023, together with proof of a change of address* since the closing date, or proof of another good reason why it was not possible for the family to apply on time, it will be treated as on time in respect of community and voluntary controlled schools. If there is no proof, or the reason is not considered valid by the LA, the application will be treated as late. There is no separate right of appeal against the decision as to whether the application is treated as on time or late.
- 3. Applicants whose forms are received between these dates will be sent a decision on 1 March 2023. For applications received after 1 February 2023, we will aim to send a decision letter within 20 school days.

Changes of preference

1. Parents may change their preferences at any stage up to the closing date of 31 October 2022. After 31 October 2022, we will not allow preferences to be changed without good reason. The County Council will judge each case on its merits but will only usually accept a change of preference where there has been a significant change of circumstances (such as a house move*) thus making the original preferences no longer practical. Parents will be required to put their reasons for changing their preferences in writing, and in all cases, supporting evidence will be required. If the change of preference is agreed, a decision will be sent on 1 March 2023 provided the request was received by 31 January 2023. Such applicants will be advised that they have the right of appeal if the revised preference cannot be met.

*In the case of house moves, proof of ownership or tenancy on an East Sussex property (such as exchange of contracts or signed tenancy agreement of one year) is required if an address is to be used for the purpose of allocating a school place. If an applicant cannot provide evidence, the application cannot be accepted.

2. There is no right of appeal where the County Council does not accept the change of preference.

No application form received by 31 January 2023

No secondary transfer places will be allocated unless a completed application form has been received.

Applications received on or after 1 March 2023

- 1. Only preferences stated on the LA application form will be valid. If the preference is for an 'own admission authority' school, the County Council will pass details to the school for a decision. The school must then advise the County Council within fourteen days as to whether a place can be allocated so the County Council can formally advise the parent of the decision. Where the preference is for a community or voluntary controlled school, the County Council will determine the outcome. If there are no places available at one of the preferred schools a place will be allocated at the nearest school with a place available (if the identified school is its own admissions authority the County Council will ask the school whether a place can be allocated). We will aim to process late applications within twenty school days. Any refused preference will carry the right of appeal.
- 2. Where the preference is for a school in a neighbouring authority, details will be passed to that authority for a decision to be made. Any authority refusing an application should advise the LA of the decision so the LA can consider allocating an alternative school.
- 3. The Co-ordinated Scheme will end on 31st August each year. Applications received after this date will be processed as in-year applications.

Appeals

- 1. Parents must be allowed at least twenty school days from the date of notification that their application was unsuccessful to prepare and submit their written appeal. The appeal must be against any refused preference, thus if a parent puts on the appeal form a school which did not feature as a preference on the original application form an appeal will not be arranged.
- 2. Parents submitting an appeal will be entitled to at least ten school days' notice of the date of the appeal. Papers relevant to the appeal will be sent seven working days before the hearing. Appeals must be heard within forty school days of the deadline for lodging appeals. Appeals for late applications will be included with those being heard for the same admission round wherever possible. If this is not possible, they must be heard within thirty school days of the appeal being lodged.
- 3. The LA must be advised of the outcome of all appeals.

Waiting lists

- 1. The LA will operate waiting lists for community and voluntary controlled schools so that it is clear as to which child will be offered any place which becomes vacant. Such waiting lists will be operational after the closing date for appeals to be lodged. The waiting list must reflect the admissions criteria. The LA must be notified by admissions authorities of any places that are subsequently allocated from the waiting list. Until co-ordination ends, it remains for the LA to offer places to parents when places become available and are allocated from the waiting list whether the admissions authority is the LA or not.
- 2. Waiting lists will operate until the end of Term 2, 2023 for Year 7 admissions.

Applications for children to be educated out of chronological year group

The School Admissions Code 2021 specifies that parents applying for a school place have a right to request that their child be educated outside their chronological age group. It further specifies that the admission authority for the school in question should make a decision as to whether to agree this 'on the basis of the circumstances of the case and in the best interests of the child concerned'. The admission authority is required to take into account various factors including the views of the Headteacher.

The County Council, having sought all relevant advice, will work on the assumption that it is in the best interests of children to continue to be educated out of year group if that has been the case for the child hitherto, where they have been in a school which follows the National Curriculum, unless there are clear reasons why this is inappropriate.

Where parents submit applications for their children to be educated out of year group where this has not happened before, or where they have come from provision that does not follow the National Curriculum (e.g. private provision or overseas) the County Council will make a decision in the best interests of the child in consultation with the Headteacher of the relevant school as in the case of summer-born children applying at reception entry (see primary scheme).

These arrangements will apply to schools where the County Council is the admission authority- schools in the co-ordinated scheme which are their own admission authority are encouraged to work in the same way but the decision is for each admission authority to make in these cases.

The County Council will continue to advise all parents whose request for admission out of year group is agreed of the potential difficulties this could cause later on, and continue to require parents to agree that they have understood this and take responsibility for this decision before the child is admitted to school in East Sussex (although admission should not be held up if the parent refuses to sign- in this case it would need to be clearly documented that the parent had been advised of the risks but had refused or otherwise failed to sign the disclaimer).



Appendix 4 - Co-ordinated Admission Scheme for reception and year 3 (of junior schools) entry September 2023-24

Introduction

Local Authorities (LAs) are required each year to draw up a scheme for co-ordinating the normal admissions round to primary and secondary schools. The aim of the scheme is to ensure that all parents receive a single offer of a school place on the national allocation date. If the prescribed date falls on a weekend or bank holiday, offers are sent on the next working day.

The scheme proposed by the County Council will be the subject of consultation with all maintained schools in the county and neighbouring local authorities.

The co-ordinated schemes apply only to admissions to Reception, and year 3 of junior schools at the start of term 1.

Key dates

Admissions information made available September 2022 Closing date for applications 15 January 2023 Preferences for each school established 27 January 2023 Exchange of preference data between local authorities 10 February 2023 Admission authorities in East Sussex advise LA of ranked order 17 March 2023 Finalise allocations 31 March 2023 Allocations confirmed to primary schools 17 April 2022 Decisions conveyed to parents by email 17 April 2023 Closing date for appeals 17 May 2023 (tbc) June/July 2023 Appeals heard

Applications made in the main round

- 1. The co-ordinated scheme is based on all preferences expressed by parents being treated equally, but where more than one school can be offered, the highest possible preference school named by the parent will be allocated. It will be for individual admission authorities to prioritise all preferences expressed for their schools against the published admissions criteria, which they have consulted on and determined. Individual academies can agree that the County Council ranks applicants on the academy's behalf. This would be a traded service. The only valid preferences are those stated on the LA common application form which is available online or in hard copy. Other admission authorities in East Sussex must not use any other application form. A separate, supplementary information form can only be used where additional information is required to determine admission within their published criteria. This form will be obtainable from and returnable to that admissions authority (voluntary aided (VA) schools). A supplementary information form on its own is not a valid application. Applicants living outside East Sussex must use the common application form that is supplied by their home local authority.
- 2. The process will begin with the information on admission arrangements and methods of application being made available early in September 2022.

- 3. The LA application form enables parents to name up to any three maintained schools stated in order of preference. It should be completed and submitted to the LA by the closing date of 15 January 2023.
- 4. By 27 January 2023 East Sussex County Council ("the County Council") will exchange preference data with any local authority where an application has been received.
- 5. By 10 February 2023 East Sussex schools that are their own admission authorities will consider all applications for their school, apply their published admissions criteria and provide the County Council with a list of those applicants ranked accordingly.
- 6. By 17 March 2023 other local authorities will advise the County Council of decisions reached on applications for their schools from East Sussex residents. The County Council will apply its published admissions criteria to those schools where it is the admissions authority and determine the outcome of each preference expressed.
- 7. By 31 March 2023, the County Council will match the ranked lists against the parental preferences to ensure only one place is allocated per child. Qualifying late applications received before 17 March will be included in this process.

Where a child is -

- Eligible for a place at only one school given on the application form that school will be allocated
- Eligible for two or three schools, a place will be allocated at the highest-ranking preference school
- Not eligible for a place at any of the named schools and the child lives in East Sussex, a place will be allocated at the nearest school to the home with a space.
- 8. In the period 1 April 2023 to 14 April 2023 decision notifications will be prepared. The LA where the child lives will be responsible for sending these to parents.
- 9. On 17 April 2023 lists will be prepared of children allocated places at each primary school in East Sussex, and these will be sent to the schools in question.
- 10. 17 April 2023 allocation decisions will be notified to parents by email. Letters will only be sent where specifically requested, or where the application has been made on a paper form. Where a preference is not being met, the notification email will signpost parents to the County Council website where information can be found explaining to parents how places have been allocated at their preferred school(s), and advising parents of the right of appeal.

Applications received after 15 January 2023 but by 17 March 2023

- 1. If an application form is received after 15 January 2023, it will still be passed to the relevant admissions authority with a note that it has been received after that date. It will be for the admissions authority to decide how it wishes to respond to the application. This will continue up until 17 March 2023.
- 2. If an application is received after 15 January 2023 but before 17 March 2023, together with proof of a change of address* since the closing date, or proof of another good reason why it was not possible for the family to apply on time, it will be treated as on time in respect of community and voluntary controlled schools. If there is no proof, or the reason is not considered valid by the County Council, the application will be treated as late. There is no separate right of appeal against the decision as to whether the application is treated as on time or late.
- 3. Applicants whose forms are received between these dates will be sent a decision on 17 April 2023. For applications received after 17 March 2023, we will aim to send a decision email within 20 school days.

Changes of preference

- 1. Parents may change their preferences at any stage up to the closing date of 15 January 2023. After 15 January 2023, we will not allow preferences to be changed without an exceptional reason. The LA will judge each case on its merits but will only usually accept a change of preference where there has been a significant change of circumstances (such as a house move*) thus making the original preferences no longer practical. Parents will be required to put their reasons for changing their preferences in writing, and in all cases, supporting evidence will be required. If the change of preference is agreed, a decision will be sent on 17 April 2023 provided the request was received by 17 March 2023. Such applicants will be advised that they have the right of appeal if the revised preference cannot be met.

 *In the case of house moves, proof of ownership or tenancy on an East Sussex property (such as exchange of contracts or signed tenancy agreement of one year) is required if an address is to be used for the purpose of allocating a school place. If an applicant cannot provide evidence, the application cannot be accepted.
- 2. There is no right of appeal where the LA does not accept the change of preference.

No application form received

1. No Reception or junior transfer places will be allocated unless a completed application form has been received.

Applications received on or after 18 March 2023

1. Only preferences stated on the LA application form will be valid. If the preference is for an 'own admission authority' school, the County Council will pass details to the school for a decision. The school must then advise the County Council within fourteen days as to whether a place can be allocated so the County Council can formally advise the parent of the decision. Where the preference is for a community or voluntary controlled school, the County Council will determine

the outcome. If there are no places available at one of the preferred schools a place will be allocated at the nearest school with a place available (if the identified school is its own admission authority the County Council will ask the school whether a place can be allocated). We will aim to process late applications within twenty school days. Any refused preference will carry the right of appeal.

- 2. Where the preference is for a school in a neighbouring authority, the details will be passed to that authority for a decision to be made. Any authority refusing an application should advise the LA of the decision so the LA can consider allocating an alternative school.
- 3. The Co-ordinated Scheme will end on 31 August each year. Applications received after this date will be processed as in year applications.

Appeals

- 1. Parents must be allowed at least twenty school days from the date of notification that their application was unsuccessful to prepare and submit their written appeal. The appeal must be against any refused preference, thus if a parent puts on the appeal form a school which did not feature as a preference on the original application form an appeal hearing will not be arranged.
- 2. Parents submitting an appeal will be entitled to at least ten school days' notice of the date of the appeal. Papers relevant to the appeal will be sent seven working days before the hearing. Appeals must be heard within forty school days of the deadline for lodging appeals. Appeals for late applications will be included with those being heard for the same admission round wherever possible. If this is not possible, they must be heard within thirty school days of the appeal being lodged.
- 3. The County Council must be advised of the outcome of all appeals to other admission authorities.

Waiting lists

1. The County Council will operate waiting lists for all community and voluntary controlled primary, infant and junior schools so that it is clear which child will be offered any place which becomes vacant. Such waiting lists will be operational after the closing date for appeals to be lodged. The waiting list must reflect the admissions criteria. The County Council must be notified by admissions authorities of any places that are subsequently allocated from the waiting list. Until co-ordination ends, it remains for the County Council to offer places to parents when places become available and are allocated from the waiting list whether the admissions authority is the County Council or not.

Waiting lists will operate until the end of Term 2, 2023.

Admission of summer born children to Reception classes.

Parents of summer born children who are due to start in reception can request that their child starts on a part-time basis or joins Reception later during the school year.

However, parents can also request that their child starts in Reception in the September following their fifth birthday (i.e. when they would normally be starting Year 1). Parents making such a request should do so during the normal admission round.

The County Council will consider these requests on a case-by-case basis, taking into consideration the child's academic, social and emotional development together with the Headteacher and parent's views. If the request is refused but the child is offered a place in the school (but not the preferred year group) the parent would not have the right of appeal.

If the request is agreed, parents will need to be clear that this does not mean the child will remain in the year below their chronological age group for all of their school career, particularly on transfer to secondary school.

The County Council will base its decision-making on the assumption that it is in the best interests of summer born children (i.e. those born between 1 April and 31 August) to be admitted to Reception at compulsory school age where their parents request it, unless there are clear reasons why this is inappropriate (e.g. safeguarding or the pupil has an EHCP or is undergoing statutory assessment).

Parents are, however, required to make a case for this so that it can be demonstrated that the County Council has considered the rationale behind the request and made the decision in the child's best interests. Parents also need to be clear that own admission authority schools in East Sussex will not necessarily work on the same assumption, although they are encouraged to do so by the County Council.

The County Council will, however, advise all parents whose request for admission out of year group is agreed of the potential difficulties this could cause later on, and will require parents to agree that they have understood this and take responsibility for this decision before the child is admitted to school in East Sussex by signing a disclaimer to this effect. Should the parent refuse to sign, admission will not be held up if the child is already compulsory school age, but it will be clearly documented that the parent has been advised of the risks but has refused or otherwise failed to sign the disclaimer.



Appendix 5

East Sussex County Council Co-ordinated scheme for in-year admissions in 2022/23

Introduction

The School Admissions Code 2021 requires that Local Authorities co-ordinate in-year admissions to schools for which they are the admission authority (Community and Voluntary Controlled Schools). Own Admission Authority (OAA) schools and Academies may opt in to the scheme.

In-year admissions are those relating to children whose parents are seeking admission outside the normal timescale, which means after the first day of the first term of reception, year 3 (of a junior school) or year 7.

Admissions to years 12 and 13 of those community schools with sixth forms are not coordinated by the Local Authority and do not form part of this scheme.

OAA schools and Academies may also require Supplementary Information forms to be completed to enable applications to be ranked in order of admission priorities, but an application will be valid even if this is not done.

OAA schools and Academies opting into the scheme may additionally request in year management of applications and waiting lists as a traded service via the webshop.

Fee-paying schools will not be included in this scheme.

Applications are received throughout the year and therefore no timetable applies to this scheme. Decision outcomes will be issued to parents within ten school days, or as soon as possible thereafter.

This scheme will be administered by the Admissions and Transport Service of East Sussex County Council.

Application Process

- 1. Parents/carers may name up to three preferences on the application and all preferences expressed by parents will be treated equally. This means that each preference will be measured against the published oversubscription criteria only, without reference to the order stated by the parent. Only one school place will be offered, and this will be the highest possible preference expressed by the parent that can be agreed.
- 2. Details of current applications will be shared with schools electronically via SAM and schools are asked to confirm within two school days whether a place is available in the relevant year group. If the Admissions and Transport Service already has this information it will offer/refuse the place ahead of this timescale unless by prior agreement with the school.
- 3. OAA schools or Academies are then asked to confirm within a further three school days whether the available place is able to be offered to the applicant.

- 4. In order to make a valid application for a school participating in the scheme, parents/carers must complete an in-year application via the parent portal or the form supplied by East Sussex County Council. The East Sussex in year application form is available in paper form on request or applications can be made online through the East Sussex Council website.
- 5. OAA schools or Academies may require additional information in order to apply their oversubscription criteria and will provide a supplementary information form on the school's website. Where the parent/carer fails to complete the supplementary form, the admission authority will rank the application according to the information given on the application form only. Where the parent/carer completes the supplementary form but fails to complete the LA application form, this will not constitute a valid application.
- 6. Completed supplementary information forms will be returned to the individual schools, and not the Admissions and Transport Service.

Notifying parents of the outcome of their applications

- 1. The Admissions and Transport Service will notify parents/carers of the outcome of their applications, where the County Council is the admission authority.
- 2. OAA schools and Academies must notify all applicants of the outcome of their application within fifteen school days, giving reasons and appeal rights in writing if the application is unsuccessful.
- 3. If it is not possible to offer a place at any of the preferred schools, the Admissions and Transport Service will notify the parents of this and suggest the child remain in their current provision, if feasible, or offer the nearest available school place if not, assuming the child lives in East Sussex. Where the child qualifies for inclusion in the Fair Access Protocol, this will be invoked to place the child in a suitable school.

Refusing an application to a school where places exist in the child's year group

- 1. An admission authority may only refuse an application in a year group where places exist if the child's behaviour is challenging as defined in the Code, and the preferred school has a disproportionate number of challenging pupils already on roll. The County Council will only do this in exceptional circumstances and parents will still have the right of appeal.
- 2. Any such cases will be referred for placement via the Fair Access Protocol, where the child is unplaced. The protocol may place the child in the preferred school even though a place has initially been refused.
- 3. This provision cannot be used in the normal year of entry, so that it is not possible to refuse a place (if there is one available) in reception, year 3 (of a junior school) or year 7 at any point during the school year.

Admission to school outside the child's normal age group

1. In England and Wales, children are entitled to attend school from the September following their fourth birthday. However, formal education is not compulsory until the child is five. The vast majority of children start in reception as soon as they are entitled to and remain with the

same age group until they leave school at the age of sixteen, or eighteen if they continue in the sixth form provision

- 2. It is recognised that this arrangement will not suit every child and there is flexibility within every admission authority's arrangements to allow children to be admitted to the year below their chronological age, or, more exceptionally, to the year above.
- 3. Parents who believe it to be in their child's best interests to be placed out of year group, are asked to complete a request form available on request from the Admissions and to enable the County Council to reach a decision on whether or not the child should be offered a place out of year group.
- 4. For schools where the County Council is the admission authority, this will normally be agreed where the child has applied to move from another school in England and Wales which follows the National Curriculum and has been educated out of year group up until the point of applying for an East Sussex school.
- 5. Where this is not the case, the County Council may need more information to enable a decision to be reached.
- 6. If an admission authority offers a place at the preferred school, but not in the preferred year group, there is no right of appeal against this decision.

School offered

- 1. Where a place is offered, schools should return a notification of the start date via SAM to confirm that the place has been accepted.
- 2. If the place is not accepted within ten school days, schools must contact the parent/carer to establish whether or not the place is still required. If the parent/carer declines, or cannot be contacted, the current school should be contacted to establish whether the child is still on roll.
- 3. If the child is still on roll and the parent no longer requires the place, a SAM notification should be issued to this effect.
- 4. If the child is not still on roll, a CME referral must be made if efforts to contact the family are unsuccessful. A SAM notification should be issued to advise and the place held for the child until the CME procedure is completed.

Appeals

- 1. Parents/carers will be informed of their statutory right of appeal when they receive the outcome of their applications. Parents can appeal for any preference expressed but not allocated, even if it was a lower preference than the one offered.
- 2. Parents will be allowed at least 20 school days from the date of the notification to submit an appeal via East Sussex County Council's School Appeals Team.

3. Links to the East Sussex County Council's School Appeals online process will be included in the notification. Appeal details for OAA schools and academies will be available on the individual school or Academy's website.

Waiting lists

- 1. Waiting lists for all East Sussex schools where the County Council is the admission authority will be held by the County Council.
- 2. OAA schools and academies will be responsible for maintaining their own waiting list in accordance with their published oversubscription criteria.
- 3. The County Council requires parents/carers to renew their waiting list application after every two terms (at Christmas, Easter and for the new academic year). Parents/carers not doing so are assumed no longer to require the place.

Appendix 6 - Responses to consultation on East Sussex County Council's proposed admission arrangements for 2023/2024

Views were sought on the following:-

- 1. The admissions criteria for local authority controlled schools
- 2. Proposed Admission Numbers
- 3. Proposed Co-ordinated schemes
- **4.** Any other aspect of the proposed admission arrangements

There were four responses to the consultation. Not all respondents answered every question. The results are as follows:

1. Are the proposed admissions criteria acceptable?

Yes – 2 (66.6%)

No - 1 (33.3%)

Comments received (3)

- 1. could there be a category for if a parent works at the school then this would aid preference of their child attending?
- 2. School and building is already at capacity for the amount of students on roll
- 3. Willingdon has recently had significant investment to allow us to increase our PAN. It makes more financial and practical sense to budget and plan on 210 than on 200z

2. Comments on Proposed Admission Numbers at any school (1)

1. As it is 200, size of buildings and classrooms can not accommodate increased numbers of students

3. Comments on the draft co-ordinated schemes (1)

1. No

4. Any other comments about the admission arrangements (0)

There were no comments left about any other aspect of the local authority's proposed admission arrangements.



Appendix 7

Dear Jo,

All of the Maintained Secondary schools have unanimously requested that we change the admission arrangements to include a criteria for children of permanent members of staff so that we have equality with academies.

I would be very grateful if you made an appointment with my PA, Toni so that we can discuss:

- wording
- where in the order it goes
- putting this out for consultation

Kind regards,

Hugh

--

Hugh Hennebry Principal Uckfield College

